

Living Wage at a Student Union

AMICCUS-C National Professional Conference



Living Wage for Families BC



Our guests

Anastasia French
Provincial Manager
Living Wage for Families BC

Carissa Taylor
Community Organiser
CUPE-BC

Chris Girodat
Executive Director
Capilano Students Union

What goes into the Living Wage?

Living expenses for a family of four



Food



Clothing



Housing



Phone & Internet



Transport



Child Care



Parent's Education



Extended Healthcare



Other Expenses

Benefits

Living expenses can decrease when benefits are paid for by the employer



Employer paid health and dental plan



Professional Development



Paid sick leave and vacation

Wage

Wage

or

Employer paid benefits

What is the Living Wage?

Family of 4

- 2 parents working full-time (35 hours a week)
- 2 children – a 4 year old and a 7 year old

Basic Living Expenses

Does not include savings, debt repayment, cost of caring for a family member

Living Wages across Canada

Calgary: \$22.40

Durham: \$23.15

Edmonton: \$21.20

Greater Toronto Area:
\$23.15

Greater Victoria:
\$24.29

Halifax: \$23.50

Hamilton: \$19.05

Kelowna: \$22.08

Kitchener/Waterloo:
\$19.95

London and
Middlesex: \$18.05

Niagara: \$19.80

Ottawa: \$19.60

Regina: \$16.23

Saint John: \$21.60

Saskatoon: \$16.89

Metro Vancouver:
\$24.08

Windsor: \$18.15

Winnipeg: \$18.34



Alberta Veterinary Technicians

We are a professional association for Alberta animal health technology students. We advocate the profession, provide professional development, enhance quality veterinary medicine and regulations, support our network, and represent the profession through a strong and...
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Living Wage Employers

There are nearly 1000 employers across Canada who have committed to pay their direct staff and contracted workers a living wage

97% of Living Wage Employers in BC found a benefit from being part of the program last year



Experience from a Living Wage Employer

Chris Girodat, Capilano Students Union

Campaigning on campuses

Carissa Taylor, CUPE-BC

Discussion:

What can we all do to ensure workers in post-secondary institutions earn a living wage?

Questions?

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