

AMICCUS-C Rising Star Award Terms of Reference Approved by the Board of Directors on September 24, 2020

Purpose and Philosophy

The Rising Star Award recognizes an individual who has demonstrated early leadership qualities and has made early contributions to advancing the post-secondary students' association movement. This person is recognized by their peers as having made early contributions to their students' association, exceptional and/or accelerated growth and increased levels of leadership, inspirational, significant, impacts in the post-secondary students' association sector, and they will advocated for the goals and values of the Association of Managers in Canadian College, University and Student Centres.

Criteria for Selection

Through his or her work with AMICCUS-C and on campus, this member demonstrates early leadership qualities to improve students' associations on a local and national level.

- 1. An emerging leader who has contributed to the development, implementation and fostering of advances in the post-secondary students' association movement, creative and effective services and/or successful programs.
- 2. Their efforts show early signs to promote and improve the post-secondary students' association movement in their school, province or pan-Canadian wide through their understanding, passion and integrity in their professional work and engagement with AMICCUS-C.
- 3. Demonstrates consistent and respected leadership skills, committed to the advancement, growth and development to support the student experience.
- 4. Endeavoring to develop and share their leadership, experience, knowledge and skills (i.e. volunteer to lead a workshop at RPC/NPC; hosted a RPC; is a member of the board or ADHOC committee)
- 5. Outstanding Leadership & Advocated for Vision, Mission and Values of AMICCUS-C: This individual will have demonstrated clear early leadership qualities of the vision, mission and values of AMICCUS-C through their work. The vision, mission and values of AMICCUS are:

Vision Statement: AMICCUS-C is recognized nationally as the innovative leader in supporting professional staff to significantly enhance the student experience at Canadian post secondary institutions.

Mission Statement: As innovative, diverse, and professional staff leaders our mission is to support the post secondary student experience in Canada. We offer members opportunities for learning and leadership development to fulfill and enhance their organizations.

Values represent what is fundamentally important to our professional association - they guide our behaviour and decision-making. At AMICCUS-C we aspire to five core values.

Innovation: We collaborate to create visions of the future for our unique and dynamic student union environments. Together we work to recognize new opportunities for our membership to be innovative and relevant to the students our organizations collectively serve.

Communication: We are committed to transparency, timeliness and clarity in communicating with our membership and depend on the cooperation of all members to help create a network of strong relationships based on open exchange of ideas and information.

Diversity: We actively welcome and value all members, and ensure the sustainability of our professional association by embracing diversity, fostering inclusiveness and striving to meet the needs of all member organizations.

Leadership: We demonstrate leadership by focusing on best practices and are dedicated to excellence and efficiency in the management of the association's resources. We collectively inspire and mentor our students towards excellence using trust, respect and encouragement. We integrate ethics with excellence in all that we do.

Learning: We offer a learning community that supports and inspires the professional development of our members. We act as a catalyst and a resource for sharing support and knowledge, and provide opportunities for networking and conferences that inform and educate our members, and allow us to learn together and from each other.

This leadership can be seen through efforts such as professional work, participating in professional development opportunities and activities, such as, but not limited to, those offered by AMICCUS-C.

Nomination and Selection Process

- Only delegate members of AMICCUS-C are eligible to nominate other delegate members.
- Only one nomination is necessary for a delegate member to be considered for the award.
- A delegate member must be in their first 5 years of service to receive this award.
- A delegate member may not have previously received this award.
- Nominations will only be accepted in the form and manner as described herein.
- The Board of AMICCUS-C will act as the Selection Committee.
- The AMICCUS Executive Director and Communications Coordinator will annually solicit nominees from the membership.

- The Selection Committee will select a recipient based on, but not limited to, the information
 provided as per Part 2 of the Nomination Application (see Appendix A). The Selection
 Committee will also consider the total number of nominations received, the strength of
 nomination applications, and the achievements of the nominee in its award decision.
- More than one award may be presented in any given year, and no award may be presented in a year where no acceptable nominations are submitted.
- To ensure that a successful nominee(s) has sufficient time to make travel plans to attend at the upcoming National Professional Conference, the Administrator and Communications Director will initiate a call for nominations to the membership in the Fall, with nominations due the last day of February of the of the next calendar year. The Selections Committee will deliberate during March and select and notify recipient(s) prior to the end of March.
- In the event that a member of the Selection Committee is nominated for the award, the member must accept the nomination or decline. In the event that a Selection Committee member accepts a nomination, the individual must immediately resign from the committee.
- The award will be presented at the annual National Professional Conference's closing banquet, and award highlights will be posted and maintained on the AMICCUS-C website.