

Constitution

ARTICLE 1- NAME

1.1 This Corporation shall be known as the Association of Managers in Canadian College, University and Student Centres, or by the acronym "AMICCUS-C".

1.2 The words "Student Centres" are herein defined as facilities or organizations which exist to provide educational, cultural, recreational and social programs, facilities, services, or opportunities for students and members of the campus communities which they serve.

1.3 The Corporation is registered as Corporation number 415216-6, under the *Canada Not-for-profit Corporations Act* with its registered office being in the Province of Saskatchewan. (*Amended June 2, 2016 – Vancouver AGM*).

ARTICLE 2- VISION, MISSION & VALUES

2.1 Vision Statement

AMICCUS-C is recognized nationally as the innovative leader in supporting professional staff to significantly enhance the student experience at Canadian post-secondary institutions.

2.2 Mission Statement

As innovative, diverse, and professional staff leaders our mission is to support the post-secondary student experience in Canada. We offer members opportunities for learning and leadership development to fulfill and enhance their organizations.

2.3 Values

Values represent what is fundamentally important to our professional association. They guide our behaviour and decision-making. At AMICCUS-C we aspire to five core values:

(a) Diversity

We foster a diverse community in which the ideas, expertise, and perspectives of each member organization are valued, respected, appreciated, and affirmed by peers. We actively welcome and value all members to ensure the sustainability of our association.

(b) Leadership

We demonstrate leadership by focusing on best practices and are dedicated to excellence and efficiency in the management of the association's resources. We collectively inspire and mentor our students toward excellence using trust, respect, and encouragement. We integrate ethics with excellence in all that we do.

(c) Communication

We are committed to transparency, timeliness, and clarity in communicating with our membership and depend on the cooperation of all members to help create a network of strong relationships based on open exchange of ideas and information.

(d) Learning

We offer a learning community that supports and inspires the professional development of our members. We act as a catalyst and a resource for sharing support and knowledge, and provide opportunities for networking and conferences that inform and educate our members, and allow us to learn together and from each other.

(e) Innovation

We collaborate to create visions of the future for our unique and dynamic student-centred environments. Together we work to recognize new opportunities for our membership to be innovative and relevant to the students our organizations collectively serve.

2.4 Any activities not in themselves in furtherance of the Corporation's purposes as outlined in 2.1, 2.2, and 2.3 above shall not constitute a substantial part of its total activities.

ARTICLE 3 – HIERARCHY OF LEGISLATION

3.1 The Corporation shall be governed by the following hierarchy of legislation:

- (a) Federal, Provincial, and Municipal Laws
- (b) Direction from the general membership conveyed through a majority vote during a General Meeting
- (c) Constitution
- (d) Bylaws
- (e) Resolution established by a majority vote of the Board of Directors

ARTICLE-4-RESTRICTIONS ON ACTIVITIES

4.1 The activities that the Corporation may carry out are limited to the scope of the *Act* and the Corporation's Bylaws.

ARTICLE –5 - COMPOSITION

5.1 The Corporation shall be divided into geographical regions which shall be as follows:

- (a) Region 1: The Eastern Region, consisting of the Provinces of Newfoundland Labrador, Quebec, Nova Scotia, New Brunswick, and Prince Edward Island;
- (b) Region 2: The Central Region, consisting of the Province of Ontario; and
- (c) Region 3: The Western Region, consisting of the Provinces of Manitoba, Saskatchewan, Alberta, and British Columbia, together with the Northwest Territories, the Yukon Territory, and Nunavut.

5.2 Each region may host an annual Regional Professional Conference (RPC). Each region, where able, will alternate the host association for each RPC. A region may not present an RPC using the name of the Corporation without written approval of the Board.

ARTICLE 6 - DIRECTORS OF THE CORPORATION

6.1 The applicants for incorporation will become the first directors of the Corporation and their terms will continue until their successors are elected in accordance with this Article.

6.2 The Corporation shall be governed by the Board of Directors which shall be comprised of duly elected individuals. The term of office for the President and Board of Directors will be two years. At any given time, the Board shall have a minimum of two Directors and a maximum of four Directors.

6.3 The composition of the Board of Directors shall be:

- (a) President, elected at large
- (b) Three (3) Regional Directors,
 - One (1) elected from the Western Region by the Western Region
 - One (1) elected from the Central Region by the Central Region
 - One (1) elected from the Eastern Region by the Eastern Region

6.4 The Directors shall be elected annually by the membership at the Annual General Meeting, where President and Eastern Region Director, are elected together in one year, and where Western Region Director and Central Region Director are elected together in the following year. There shall be no provision to prevent an individual from seeking re-election and in the event of re-election the Director will serve two additional years.

6.5 No Director shall hold more than two positions on the Board simultaneously.

6.6 A retiring director shall remain in office until June 30, annually.

6.7 The Directors shall administer the policies of the Corporation in all respects, and except as otherwise provided in the Bylaws, will have the power to cause the Corporation to take any action that it is legally authorized to take, including the spending of money, borrowing of money, and hiring, paying, and terminating of employees.

6.8 The President shall be the Chief Executive Officer of the Corporation and will be responsible for executing its affairs, including finance, planning, administration, and membership affairs.

6.9 The Communications Director will be responsible for the Corporation's newsletter, membership directory, website, information database, and any other reasonably assigned tasks from the Board

6.10 The Regional Directors will each be responsible for attracting and maintaining membership, supporting the efforts of the President, assisting in planning the NPC and planning the respective annual regional professional conferences in their respective regions and any other reasonably assigned tasks from the Board.

6.11 The Board may administer the affairs of the Corporation in all things and make or cause to be made for the Association, in its name, any kind of contract that the Corporation may lawfully enter into and, save as hereinafter provided, generally, may borrow money on the credit of the Association and exercise all such other powers and do all such other acts and things as the Corporation is by its Constitution or otherwise authorized to exercise and do.

6.12 A Director's position on the Board will be automatically vacated if:

- (a) the Director is absent from two consecutive meetings of the Board without the Board's prior authorization;
- (b) a resolution that the Director be removed from office is passed by the membership in accordance with the *Act*;
- (c) the Director ceases to be an employee of a current member;
- (d) the Director's association is deemed not be a member in good standing as prescribed in the Bylaws.
- (e) the Director resigns, in writing addressed to the Board of Directors;
- (f) the Director dies.

6.13 Vacancies on the Board of Directors between July 1 and March 31 in any year will be filled pursuant to the Bylaws of the Corporation.

6.14 Directors will serve as such without remuneration and no Director will directly or indirectly receive any profit from acting as such, provided that a Director may be paid reasonable expenses incurred in the performance of appropriate duties. Nothing contained herein will be construed to preclude any Director from serving the Corporation in any other capacity and thereby eligible for compensation.

6.15 The duties of any officers engaged from time to time would be such as the terms of their engagement call for or the Board requires of them.

ARTICLE 7 – CONSTITUTIONAL AMENDMENTS

7.1 The Constitution of the Corporation can only be altered or amended at the Annual General Meeting, and, even then, only if the following requirements are observed:

- (a) Individuals or organizations wishing to request any change to the Corporation's Constitution must be delegates of a member in good standing, as shown on the Corporation's membership list for the year in question;
- (b) The precise nature of the requested change must be submitted to the President of the Corporation, in writing, no less than four months before the commencement of the AGM; and
- (c) This Constitution may be repealed or amended by majority vote of the Board of Directors, approved by a three quarters majority vote at a subsequent meeting of the members.

7.2 The current form of the Constitution must be present with the track changes shown.

7.3 Amendments accepted and approved will force changes to be made to the Bylaws as per the hierarchy of the legislation outlined in section 3.1.

7.4 Changes deemed to be clerical by the membership do not require presentation or subsequent vote. Where the actuality of "clerical" is disputed, the membership shall decide to enforce section 7.1 in its entirety.

ARTICLE 8 - FINANCIAL ACCOUNTABILITY

8.1 The Board of Directors will submit an annual operating budget to the members during the first quarter of the current fiscal period.

8.2 The member organization that hosts each NPC or Regional Conference will submit financial statements to the Board within 90 days of the completion of the conference.

8.3 The Corporation will be entitled to any financial surplus resulting from each National Professional Conference, even if the surplus is in excess of policy requirement. The Corporation shall be financially responsible for any deficit resulting from each National Professional Conference based on a budget approved by Board.

8.4 The Corporation will be entitled to any financial surplus resulting from each regional meeting. The regional host will present a budget for approval by the Board. The regional host shall be financially responsible for any deficit resulting from each regional meeting.

8.5 The auditor appointed by the members in accordance with the Bylaws will hold office until the next AGM and will audit the accounts and financial statements of the Corporation for report to the members thereat. The Board of Directors may fill any casual vacancy in the position of auditor occurring between AGMs, and will at all times determine the auditor's remuneration.

ARTICLE 9 - LEGAL PROVISIONS

9.1. The Directors will ensure that all necessary books and records required by law or the Bylaws, including minutes of all meetings of the Directors or of the members, are regularly and properly kept.

9.2 Subject to the law and the Bylaws, the Board of Directors may prescribe rules and regulations relating to the management and operation of the Corporation.

9.3 Every Director of the Corporation, and every other person who undertakes a liability on behalf of the Corporation, and their heirs, executors and administrators, and estate and effects, will from time to time and at all times be indemnified and saved harmless out of the funds of the Corporation from and against:

- (a) all costs, charges, and expenses that such person sustains or incurs in or about any action, suit, or proceedings brought, commenced or prosecuted against that person or in respect of any act, deed, matter or thing made, done or permitted by that person in or about the execution of a duty to the Corporation; and
- (b) all other costs, charges, and expenses the person sustains or incurs in or about or in relation to the Corporation's affairs, except such costs, charges, or expenses occasioned by the person's own willful neglect or default.

ARTICLE 10 – DISTRIBUTION OF PROPERTY

10.1 Should the Corporation cease to exist and after all obligations are paid out, any remaining assets shall be liquidated and the proceeds distributed equally among the members at the time of dissolution.

Bylaws

BYLAW NO. 1

A Bylaw relating generally to the conduct of the affairs of
Association of Managers in Canadian College, University and Student-Centres
(the “Corporation”)

BE IT ENACTED as a Bylaw of the Corporation as follows:

SECTION 1 — General

1.01 Definitions

In this Bylaw and all other Bylaws of the Corporation, unless the context otherwise requires:

- (a) “Act” means the Canada Not-for-profit Corporations Act S.C. 2009, c.23 including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time;
- (b) “Articles” means the original or restated articles of incorporation or articles of amendment,
- (c) amalgamation, continuance, reorganization, arrangement, or revival of the Corporation;
- (d) “Board” means the Board of Directors of the Corporation and “Director” means a member of the Board;
- (e) “Bylaw” means this Bylaw and any other Bylaw of the Corporation as amended and which are, from time to time, in force and effect;
- (f) “Meeting of members” includes an Annual General Meeting of members or a Special General Meeting of members; “Special General Meeting of members” includes a meeting of any class or classes of members and a special meeting of all members entitled to vote at an Annual General Meeting of members;
- (g) “Ordinary resolution” means a resolution passed by a majority of not less than 50% plus 1 of the votes cast on that resolution;
- (h) “Proposal” means a proposal submitted by a member of the Corporation that meets the requirements of section 163 (Shareholder Proposals) of the Act;
- (i) “Regulations” means the regulations made under the Act, as amended, restated or in effect from time to time; and
- (j) “Special resolution” means a resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution.

1.02 Interpretation

In the interpretation of this Bylaw, words in the singular include the plural and vice-versa, words in one gender include all genders, and “person” includes an individual, body corporate, partnership, trust and unincorporated organization. Other than as specified in 1.01 above, words and expressions defined in the *Act* have the same meanings when used in these Bylaws.

1.03 Corporate Seal

The Corporation may have a corporate seal in the form approved from time to time by the Board. If a corporate seal is approved by the Board, the Executive Director of the Corporation shall be the custodian of the corporate seal.

1.04 Execution of Documents

Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by the Corporation shall be signed by the President and any one other Director. In addition, the Board may from time to time direct the manner in which, and the person or persons by whom, a particular document or type of document shall be executed. Any person authorized to sign any document may affix the corporate seal (if any) to the document. Any signing officer may certify a copy of any instrument, resolution, Bylaw, or other document of the Corporation to be a true copy thereof.

1.05 Financial Year

The financial year of the Corporation shall be January 1st to December 31st.

1.06 Banking Arrangements

The banking business of the Corporation shall be transacted at such bank, trust company, or other firm or corporation carrying on a banking business in Canada or elsewhere as the Board of Directors may designate, appoint, or authorize from time to time by resolution. The banking business or any part of it shall be transacted by an officer or officers of the Corporation and/or other persons as the Board of Directors may by resolution from time to time designate, direct, or authorize.

1.07 Annual Financial Statements

The Corporation shall provide annual financial statements to the members between 21 and 60 days prior to the Annual General Meeting.

SECTION 2 — Membership

2.01 Membership Conditions

Subject to the Articles, there shall be one class of members in the Corporation. Membership in the Corporation shall be available to any Student Association, Centre, Union, Society, et al., that is connected to a Canadian post-secondary institution. Delegates to activities of the Corporation shall be any individuals employed in a professional, administrative, or technical role within such member organizations connected to a Canadian post-secondary institution. Membership shall require payment of annual dues. Pursuant to subsection 197(1) (Fundamental Changes) of the *Act*, a special resolution of the members is required to make any amendment to the Bylaws of the Corporation to change membership conditions.

2.02 Notice of Meeting of Members

Notice of the time and place of a meeting of members shall be given to each member entitled to vote at the meeting by telephonic, electronic, or other communication facility during a period of 21 to 35 days before the day on which the meeting is to be held. Pursuant to subsection 197(1) (Fundamental Changes) of the *Act*, a special resolution of the members is required to make any amendment to the Bylaws of the Corporation to change the existing manner of giving notice to members entitled to vote at a meeting of members.

2.03 Absentee Voting

Pursuant to subsection 171(1) (Absentee Voting) of the *Act*, member entitled to vote at a meeting of members and may vote by proxy. A member shall vote by proxy by completing the form prescribed by the Board of Directors from time to time and submitting it to the Chief Returning Officer (CRO) of the Annual General Meeting prior to the commencement of the meeting. Each member may hold a maximum of two proxies at any one time.

SECTION 3 — Membership Fees & Termination

3.01 Membership Fees

Membership fees shall be advertised to current and prospective members prior to the commencement of each fiscal year. The membership fee shall be set by the Board of Directors. Membership fees are due by

February 1st each year and are non-refundable.

3.02 Termination of Membership

A membership in the Corporation is terminated when:

- (a) in the case of a member that is a corporation, the corporation is dissolved;
- (b) a member fails to maintain any qualifications for membership described in Section 2.01 of these Bylaws;
- (c) the member resigns by delivering a written resignation to the Chair of the Board in which case such resignation shall be effective on the date specified in the resignation;
- (d) the member's term of membership expires; or
- (e) the Corporation is liquidated or dissolved under the Act;

Subject to the articles, upon any termination of membership, the rights of the member, including any rights in the property of the Corporation, automatically cease to exist.

SECTION 4 — Meetings of Members

4.01 Rules of the Meeting

Each general meeting of members shall be conducted in accordance with Robert's Rules of Order.

4.02 Annual General Meeting

An Annual General Meeting (AGM) shall only take place during a National Professional Conference (NPC). Electronic participation is not permitted.

4.03 Special General Meeting

A Special General Meeting (SPG) shall be called by the Board of Directors as deemed necessary or if requested to do so by five per cent of the members eligible to vote. Attendance at a Special General Meeting can take place either partially or entirely by electronic means, provided participants can communicate adequately with each other.

4.04 Chair of the Meeting

Prior to each AGM or SGM, the Board will appoint a chair to serve at that meeting. The Chair may or may not, at the Board's discretion, be a current employee of a member of the Corporation. However, the Chair may not be a member of the Board when appointed, nor elected to the Board at any meeting at which such individual serves as chair nor be the acting CRO.

4.05 Quorum

Quorum at any AGM will be a majority of all members registered for the NPC at which it takes place, and at any other general meeting of the members with a majority of all current members.

4.06 Votes to Govern

At any meeting of members every question shall, unless otherwise provided by the Articles or Bylaws or by the *Act*, be determined by a majority of the votes cast on the questions. In case of an equality of votes either on a show of hands or on a ballot or on the results of electronic voting, the Chair of the meeting shall cast a vote.

SECTION 5 — Directors

5.01 Election and Term

Subject to the Articles, the members will elect the Directors at the first meeting of members and at each succeeding Annual General Meeting at which an election of Directors is required for the term defined in the Articles.

SECTION 6 — Meetings of Directors

6.01 Calling of Meetings

Meetings of the Board may be called by the Chair of the Board, the President or any two (2) Directors at any time.

6.02 Notice of Meeting

Notice of the time and place for the holding of a meeting of the Board shall be given in the manner provided in Section 8.01 of this Bylaw to every Director of the Corporation not less than 14 days before the time when the meeting is to be held. Notice of a meeting shall not be necessary if all of the Directors are present, and none objects to the holding of the meeting, or if those absent have waived notice of or have otherwise signified their consent to the holding of such meeting. Notice of an adjourned meeting is not required if the time and place of the adjourned meeting is announced at the original meeting. Unless the Bylaw otherwise provides, no notice of meeting need specify the purpose or the business to be transacted at the meeting except that a notice of meeting of Directors shall specify any matter referred to in subsection 138(2) (Limits on Authority) of the *Act* that is to be dealt with at the meeting.

6.03 Regular Meetings

The Board may appoint a day or days in any month or months for regular meetings of the Board at a place and hour to be named. A copy of any resolution of the Board fixing the place and time of such regular meetings of the Board shall be sent to each Director forthwith after being passed, but no other notice shall be required for any such regular meeting except if subsection 136(3) (Notice of Meeting) of the *Act* requires the purpose thereof or the business to be transacted to be specified in the notice. The Board shall meet at least twice each fiscal year.

6.04 Quorum

Quorum at any meetings of the Board shall be a majority of Directors in office, but not less than three Directors, and each Director present will be entitled to one vote.

6.05 Votes to Govern

At all meetings of the Board, every question shall be decided by a majority of the votes cast on the question. In case of an equality of votes, the Chair of the meeting shall cast a vote.

6.06 Committees

The Board may from time to time appoint any committee or other advisory body, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the Board shall see fit. Any such committee may formulate its own rules of procedure, subject to such regulations or directions as the Board may from time to time make. Any committee member may be removed by resolution of the Board of Directors.

SECTION 7 — Officers

7.01 Description of Offices

Unless otherwise specified by the Board which may, subject to the *Act* modify, restrict, or supplement such duties and powers, the offices of the Corporation, if designated and if officers are appointed, shall have the

following duties and authorities associated with their positions:

- (a) Chair of the Board - The Chair of the Board, if one is to be appointed, shall, when present, preside at all meetings of the Board of Directors and draft the Minutes for all meetings of the Board. The Chair shall have such other duties and powers as the Board may specify.
- (b) Regional Directors – Regional Directors will participate at all meetings of the Board of Directors.

7.02 Vacancy in Office

In the absence of a written agreement to the contrary, the Board may remove, whether for cause or without cause, any officer of the Corporation. Unless so removed, an officer shall hold office until the earlier of:

- (a) the officer's successor being appointed,
- (b) the officer's resignation,
- (c) such officer ceasing to be a Director (if a necessary qualification of appointment),
- (d) the officer's appointed term ends, or
- (e) such officer's death.

If the office of any officer of the Corporation shall be or become vacant, the Board may, by resolution, appoint a person to fill such vacancy.

SECTION 8 — Notices

8.01 Method of Giving Notices

Any notice (which term includes any communication or document) to be given (which term includes sent, delivered, or served), other than notice of a meeting of members or a meeting of the Board of Directors, pursuant to the *Act*, the Articles, the Bylaws or otherwise to a member, Director, officer or member of a committee of the Board or to the public accountant shall be sufficiently given:

- (a) if delivered personally to the member to whom it is to be given or if delivered to such member's address as shown in the records of the Corporation or in the case of notice to a Director to the latest address as shown in the last notice that was sent by the Corporation in accordance with section 128 (Notice of Directors) or 134 (Notice of change of Directors); or
- (b) if mailed to such member at such member's recorded address by prepaid ordinary or air mail; or
- (c) if sent to such member by telephonic, electronic, or other communication facility at such member's recorded address for that purpose; or
- (d) if provided in the form of an electronic document in accordance with Part 17 of the Act.

A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid; a notice so mailed shall be deemed to have been given when deposited in a post office or public letter box; and a notice so sent by any means of transmitted or recorded communication shall be deemed to have been given when dispatched or delivered to the appropriate communication company or agency or its representative for dispatch. The Communications Director may change or cause to be changed the recorded address of any member, Director, officer, public accountant, or member of a committee of the Board in accordance with any information believed by the Communications Director to be reliable. The declaration by the Communications Director that notice has been given pursuant to this Bylaw shall be sufficient and conclusive evidence of the giving of such notice. The signature of any Director or officer of the Corporation to any notice or other document to be given by the Corporation may be written, stamped, type-written, or printed or partly written, stamped, type-written, or printed.

8.02 Invalidity of any provisions of this Bylaw

The invalidity or unenforceability of any provision of this Bylaw shall not affect the validity or enforceability of the remaining provisions of this Bylaw.

8.03 Omissions and Errors

The accidental omission to give any notice to any member, Director, officer, member of a committee of the Board or public accountant, or the non-receipt of any notice by any such member where the Corporation has provided notice in accordance with the Bylaws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

SECTION 9 — National Professional Conference

9.01 The Board will ensure that the NPC is held during either May or June each year, and that an AGM is held at the NPC. The region in which the NPC is held will rotate among Regions, whenever possible.

9.02 A member association wishing to host a future NPC must make their intentions known to the Board no less than 30 days prior to the AGM. Upon successful award of a future NPC, the interested member association will be required to deliver a presentation to the general membership at the AGM, one year in advance of hosting the NPC.

9.03 In the event that more than one member association has made their intentions known to the Board in accordance with Section 9.02, the Board will discuss and vote after the presentations, and due diligence consultation with applicants to determine the host association. The results will be announced by June 30.

9.04 The Board will work with the successful member association in the planning and execution of the NPC.

SECTION 10 — Regional Professional Conference

10.01 Each region, where able, will alternate the host association for each conference. In the event that this is not possible, it is encouraged that no association host consecutive conferences. A region may be permitted to hold a Regional Conference only at the Board's approval.

10.02 A member association wishing to host the next RPC must make their intentions known to the Board no less than 30 days after to the current year's NPC.

10.03 In the event that more than one member association has made their intentions known to the Board in accordance with Section 10.02, the Board will vote after the presentations to determine the host association.

10.04 The Board and more specifically the respective regional Director will work with the successful member association in the planning and execution of the RPC.

SECTION 11 — Elections

11.01 Prior to each National Professional Conference (NPC), the Board will appoint a Chief Returning Officer (CRO) to serve from the beginning of that NPC until the beginning of the next NPC. The CRO must be an employee of a member of the Corporation, but may not be a member of the Board either when appointed or while serving as CRO.

11.02 Each incoming CRO will ensure that nomination forms are available to members 21 to 35 days before the day on which the AGM is scheduled to take place at that NPC and until the deadline for submission of such forms, which will be 4:30 p.m. on the day prior to the scheduled AGM.

11.03 If one or more positions on the Board of Directors become vacant pursuant to Article 6.12 of the Constitution between July 1 and March 31 in any year, the Board shall consult with the CRO and communicate a replacement strategy to the membership.

11.04 If one or more positions on the Board of Directors become vacant pursuant to Article 6.12 of the Constitution between July 1 and March 31 in any year, the Board shall consult with the CRO and communicate a replacement strategy to the membership.

11.05 Votes to Govern

At any meeting of members every question shall, unless otherwise provided by the Articles or Bylaws or by the *Act*, be determined by a majority of the votes cast on the questions. In case of an equality of votes either on a show of hands or on a ballot or on the results of electronic voting, the Chair of the meeting shall cast a vote. A member may put a motion forward for the ballot count to be announced. If the membership approves this motion, the CRO would provide the actual ballot count totals for each director candidate.

SECTION 12 — Amendment of These Bylaws

12.01 Amendment or alteration to these Bylaws is strongly recommended to take place during the AGM. However if a Bylaw amendment or alteration is deemed to be of a time sensitive nature by the Board, amendments and alterations may occur outside of an AGM so long as the following process is followed without deviation:

- (a) If the vote of the members is to take place outside of a AGM or SGM, members will be given no less than 21 days to review the proposed changes before they are required to cast a vote.
- (b) The Bylaws can only be amended or altered by a majority vote of the member associations based on recommendations from the Board.
- (c) Members will cast a vote to either accept or reject the proposed changes.

12.02 In either case (during an AGM or outside of an AGM) the process and presentation of Bylaw amendments will follow the same procedures as prescribed in Article 7.1 a), b), and c) of the Constitution.

SECTION 13 — Effective Date

13.01 Effective Date

Subject to matters requiring a special resolution of the members, this Bylaw shall be effective when made by the Board.

CERTIFIED to be Bylaw No. 1 of the Corporation, as enacted by the Directors of the Corporation by resolution on the 29th day of May, 2013 and confirmed by the members of the Corporation by special resolution on the 29th day of May, 2013. Amended as at the 29th day of May, 2014. Amended as at the 29th date of May, 2025.

Dated as of the 30th day of May, 2025.